Company Registration No: 201011837H

CIVMEC LIMITED (Incorporated in Singapore) AND ITS SUBSIDIARIES

CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

FOR THE HALF-YEAR ENDED 31 DECEMBER 2023

CIVMEC LIMITED (Incorporated in Singapore) AND ITS SUBSIDIARIES

CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

FOR THE HALF-YEAR ENDED 31 DECEMBER 2023

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MOORE STEPHENS LLP

REPORT ON REVIEW OF CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS TO THE MEMBERS OF

CIVMEC LIMITED (Incorporated in Singapore)

Introduction

We have reviewed the accompanying condensed interim consolidated financial statements of Civmec Limited (the "Company") and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated statement of financial position of the Group as at 31 December 2023 and the related consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the half-year period then ended, and a summary of significant accounting policies and certain explanatory information. Management is responsible for the preparation and fair presentation of this condensed interim consolidated financial statements in accordance with Singapore Financial Reporting Standard (International) ("SFRS(I)") 1-34, Interim Financial Reporting. Our responsibility is to express a conclusion on this condensed interim consolidated financial statements based on our review.

Scope of Review

We conducted our review in accordance with Singapore Standard on Review Engagements 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity." A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Singapore Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the accompanying condensed interim consolidated financial statements do not give a true and fair view of the financial position of the Group as at 31 December 2023, and of its financial performance, its changes in equity and its cash flows for the half-year period then ended in accordance with SFRS(I) 1-34, *Interim Financial Reporting*.

Moore Stephens LLPPublic Accountants and
Chartered Accountants

Singapore 14 February 2024

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CONDENSED INTERIM CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

FOR THE HALF-YEAR ENDED 31 DECEMBER 2023

	Group		
	6 months ended		
Note		31 December 2022	
INOLE	A\$'000	A\$'000	
2	492 346	418,851	
_	,	(367,035)	
	60,291	51,816	
2	1,976	486	
	(14,185)	(9,993)	
	(2,965)	(2,125)	
3	45,117	40,184	
	(13,224)	(11,918)	
	31,893	28,266	
		28,248	
		18	
	31,893	28,266	
	24.004	20.240	
	·	28,248 18	
	31,893	28,266	
4	6.29	5.60	
4	6.23	5.51	
	3	Note Signature Note 2023	

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CONDENSED INTERIM CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2023

		Group		
		As at		
		31 December	30 June	
<u>No</u>	<u>ote</u>	<u>2023</u>	2023	
		A\$'000	A\$'000	
ASSETS Current assets Cash and cash equivalents	6	143,131	70,381	
	5	33,447	108,243	
	(a)	129,560	100,093	
Other current assets	()	1,920	2,274	
		308,058	280,991	
Non-current assets	_		4=0.000	
1 2/1	7	481,958	476,302	
	8	17,753	17,184	
Intangible assets		10	10	
Deferred tax assets	_	555	47	
TOTAL ACCETO		500,276	493,543	
TOTAL ASSETS	_	808,334	774,534	
LIABILITIES AND EQUITY Current liabilities				
1 /	11	116,838	117,671	
	(a)	55,994	44,706	
	14	6,331	6,816	
5	12	-	8,000	
Income tax payable		4,107	673	
Provisions 1	I3 <u> </u>	13,998	16,175	
		197,268	194,041	
Non-current liabilities				
Lease liabilities 1	14	52,268	50,519	
Borrowings 1	12	60,000	48,500	
	13	2,642	2,411	
Deferred tax liabilities		58,546	58,454	
		173,456	159,884	
TOTAL LIABILITIES	_	370,724	353,925	

AND ITS SUBSIDIARIES

CONDENSED INTERIM CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2023

(continued)

		Group		
		As at		
		31 December 30 June		
	<u>Note</u>	<u>2023</u>	<u>2023</u>	
		A\$'000	A\$'000	
Capital and Reserves				
Share capital	15	29,918	29,807	
Treasury shares	15	(10)	(10)	
Assets revaluation reserve	16	129,577	129,577	
Other reserves	17	11,722	11,497	
Retained earnings		266,665	249,999	
Total equity attributable to the Owners of the Company		437,872	420,870	
Non-controlling interest		(262)	(261)	
TOTAL EQUITY		437,610	420,609	
TOTAL LIABILITIES AND EQUITY		808,334	774,534	

AND ITS SUBSIDIARIES

CONDENSED INTERIM STATEMENT OF CHANGES IN EQUITY

FOR THE HALF-YEAR ENDED 31 DECEMBER 2023

Group	Share <u>capital</u> A\$'000	Treasury <u>shares</u> A\$'000	Asset revaluation reserve A\$'000	Merger reserve A\$'000	Other reserves Equity- settled employee benefits reserve A\$'000	Other reserves A\$'000	Retained earnings A\$'000	<u>Total</u> A\$'000	Non- controlling interest A\$'000	<u>Total</u> A\$'000
Balance as at 1 July 2023	29,807	(10)	129,577	7,578	3,642	277	249,999	420,870	(261)	420,609
Profit for the period Other comprehensive income for the period:	-	-	-	-	-	-	31,894	31,894	(1)	31,893
Total comprehensive income for the period Share options exercised:	-	-	-	-	-	-	31,894	31,894	(1)	31,893
issuance of new ordinary shares Recognition of share based	111	-	-	-	-	-	-	111	-	111
payment Dividends paid	-	-	-	-	225 -	-	- (15,228)	225 (15,228)	-	225 (15,228)
Balance as at 31 December 2023	29,918	(10)	129,577	7,578	3,867	277	266,665	437,872	(262)	437,610

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CONDENSED INTERIM STATEMENT OF CHANGES IN EQUITY

FOR THE HALF-YEAR ENDED 31 DECEMBER 2023

(continued)

Group	Share <u>capital</u> A\$'000	Treasury <u>shares</u> A\$'000	Asset revaluation <u>reserve</u> A\$'000	Merger reserve A\$'000	Other reserves Equity- settled employee benefits reserve A\$'000	Other reserves A\$'000	Retained earnings A\$'000	<u>Total</u> A\$'000	Non- controlling interest A\$'000	<u>Total</u> A\$'000
Balance as at 1 July 2022	29,807	(10)	117,477	7,578	3,715	277	212,549	371,393	(279)	371,114
Profit for the period Other comprehensive income for the period:	-	-	-	-	-	-	28,248	28,248	18	28,266
Total comprehensive income for the period Recognition of share based	-	-	-	-	-	-	28,248	28,248	18	28,266
payment Reclassification to cash-settled	-	-	-	-	505	-	-	505	-	505
employee benefits Dividends paid	-	-	-	-	(582) -	-	- (10,103)	(582) (10,103)	-	(582) (10,103)
Balance as at 31 December 2022	29,807	(10)	117,477	7,578	3,638	277	230,694	389,461	(261)	389,200

AND ITS SUBSIDIARIES

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE HALF-YEAR ENDED 31 DECEMBER 2023

		Group		
		6 months ended		
		31 December	31 December	
	<u>Note</u>	<u>2023</u>	<u>2022</u>	
		A\$'000	A\$'000	
Cash Flows from Operating Activities				
Profit before income tax		45,117	40,184	
Adjustment for:		43,117	40,104	
Depreciation of property, plant and equipment				
and investment properties – leasehold land	7,8	9,838	9,029	
Gain on disposal of property, plant and equipment	.,0	(79)	(25)	
Finance cost		4,687	3,756	
Interest income		(1,786)	(285)	
Expense arising on equity-settled share based payments		225	505	
Foreign exchange differences		73	(28)	
Operating cash flow before working capital changes		58,075	53,136	
Changes in working capital:		74.050	04.004	
(Increase)/decrease in trade and other receivables		74,958	34,391	
(Increase)/decrease in contract assets		(29,467)	19,726	
(Increase)/decrease in other current assets		354	(1,031)	
Increase/(decrease) in trade and other payables		(2,080) 11,288	(16,462)	
Increase/(decrease) in contract liabilities		(1,946)	(5,184) (461)	
Increase/(decrease) in provisions Cash generated from operations		111,182	84,115	
Interest received		1,786	285	
Finance cost paid		(3,433)	(2,813)	
Income taxes refund		1,781	1,215	
Income taxes paid		(11,939)	(15,583)	
Net cash generated from operating activities		99,377	67,219	
, ,		•	,	
Cook Floure from Investing Activities				
Cash Flows from Investing Activities		96	27	
Proceeds from sale of property, plant and equipment			27 (6.801)	
Purchase of property, plant and equipment		(10,874)	(6,801)	
Net cash used in investing activities		(10,778)	(6,774)	

AND ITS SUBSIDIARIES

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE HALF-YEAR ENDED 31 DECEMBER 2023

(continued)

		Group		
		6 months ended		
		31 December	31 December	
	<u>Note</u>	<u>2023</u>	<u>2022</u>	
		A\$'000	A\$'000	
Cash Flows from Financing Activities				
Proceeds from borrowings		7,500	35,000	
Repayment of borrowings		(4,000)	(59,000)	
Repayment of principal lease liabilities		(4,232)	(4,377)	
Proceeds from share options exercised		111	-	
Dividends paid		(15,228)	(10,103)	
Net cash used in operating activities		(15,849)	(38,480)	
Net increase in cash and cash equivalents		72,750	21,965	
Cash and cash equivalents at the beginning of the period		70,381	40,841	
Cash and cash equivalents at the end of the period	6	143,131	62,806	

The reconciliation of movements of liabilities to cash flows arising from financing activities is presented below:

	<u>Opening</u> A\$'000 1 July <u>2023</u>	Cash Proceeds A\$'000	flows Repayment A\$'000	Non-cash Addition A\$'000	Changes Others A\$'000	Closing A\$'000 31 December 2023
Borrowings	56,500	7,500	(4,000)	-	-	60,000
Lease liabilities	57,335	-	(4,232)	2,758	2,738	58,599
	1 July 2022					31 December <u>2022</u>
Borrowings	74,000	35,000	(59,000)	-	-	50,000
Lease liabilities	55,921		(4,377)	3,717	2,778	58,039

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

These notes form an integral part of and should be read in conjunction with the accompanying condensed interim consolidated financial statements.

1 Basis of preparation

The condensed interim consolidated financial statements of Civmec Limited (the "Company") and its subsidiaries (the "Group") for the six-month period ended 31 December 2023 have been prepared on a condensed basis in accordance with Singapore Financial Reporting Standard (International) 1-34, *Interim Financial Reporting*.

The condensed interim consolidated financial statements do not include all the information and disclosures required in the annual financial statements and should be read in conjunction with the Group's audited consolidated financial statements for the year ended 30 June 2023.

The financial statements are presented in Australian dollars (AUD or A\$), which is the functional currency of the Company. All financial information presented in Australian dollars have been rounded to the nearest thousand, unless otherwise stated.

Pending change of domicile of the head company of the Group

On 27 October 2023, the Company has entered into an implementation agreement with Civmec Australia Limited (the "NewCo") with the intention to change the domicile of the head company of the Group from the Company (domiciled in Singapore) to the NewCo (domiciled in Australia). The Change of Domicile will be achieved through a restructuring of the Company by way of a scheme of arrangement in accordance with Section 210 of the Companies Act 1967 of Singapore.

Details of the proposed restructure are outlined on Company Announcements dated 27 October 2023 on Singapore Exchange ("SGX").

(a) Adoption of Singapore Financial Reporting Standards (International)

Application of SFRS(I) effective for annual period beginning on or after 1 July 2023

The Group has adopted the new or amended SFRS(I) that are mandatory for application for the financial period. The adoption of these new or amended SFRS(I) did not result in substantial changes to the Group's accounting policies and had no material effect on the amounts reported for the current financial period.

- Amendments to SFRS(I) 1-1: Disclosure of Accounting Policies and SFRS(I) Practice Statement 2
 Making Materiality Judgements
- Amendments to SFRS(I) 1-18: Definition of Accounting Estimates and Errors Definition of Accounting Estimates
- Amendments to SFRS(I) 1-12 Deferred Tax related to Assets and Liabilities arising from a Single Transaction
- Amendments to SFRS(I) 1-12 International tax reform Pillar Two Model Rule

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

1 Basis of preparation (continued)

(b) SFRS(I)s and SFRS(I) INTs issued but not yet effective

The following are the new or amended SFRS(I) and SFRS(I) Interpretations ("SFRS(I) INT") which are issued and are relevant to the Group but not yet effective:

- Amendments to SFRS(I) 1-1 Presentation of Financial Statements (Classification of Liabilities as Current or Non-current) and Non-current liabilities with Covenants
- Amendments to SFRS(I) 16 Lease liability in a sale and leaseback
- Amendments to SFRS(I) 1-7 Statement of Cash Flows and SFRS(I) 7 Financial Instruments: Disclosures: Supplier Finance Arrangements

The Group does not expect any significant impact arising from applying these amendments.

(c) Accounting policies, estimates and judgements

The preparation of the condensed interim consolidated financial statements requires management to make judgements, estimates and assumption that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The significant judgements made by management in applying the Group's accounting policies and the key sources of estimation uncertainty were the same as those that applied to the consolidated financial statements as at and for the year ended 30 June 2023.

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

2 Revenue and other income

	Group		
	6 months ended		
	31 December <u>2023</u> A\$'000	31 December <u>2022</u> A\$'000	
Revenue Over time: Revenue from construction contracts	447,455	355,681	
Revenue from the rendering of services	43,283 490,738	61,418 417,099	
At a point in time: Revenue from the rendering of services Revenue from sales of goods	766 842 1,608	843 909 1,752	
	492,346	418,851	
Other income Insurance recoveries Fuel tax rebate Interest income Gain on disposal of property, plant and equipment Subsidies and incentives Net foreign exchange gain Sundry revenue	4 86 1,786 79 18 - 3	8 56 285 25 84 28	
	1,976	486	

Subsidies and incentives

The Group received Wage Subsidy and Jobs and Skills WA Employer Incentives from the Government for hiring eligible participants.

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

3 Profit before income tax

* includes internal audit

The following items have been included in arriving at profit before income tax:

	Group		
	6 months ended		
	31 December	31 December	
	<u>2023</u>	<u>2022</u>	
	A\$'000	A\$'000	
Included in cost of sales:			
Direct materials	61,399	68,010	
Employee benefits	235,784	202,873	
Subcontract works	65,769	32,836	
Workshop and other overheads	57,597	52,742	
Depreciation of property, plant and equipment and	,	,	
investment properties – leasehold land	9,784	8,943	
Finance costs on lease liabilities	1,722	1,631	
Included in administrative expenses:			
Audit fees:	40		
- Auditors of the Company	48	55	
- Other auditors	72	71	
Non-audit fees:			
- Auditors of the Company	22	22	
- Other auditors*	122	108	
Business development	311	151	
Communications	1,559	1,482	
Depreciation of property, plant and equipment and			
investment properties – leasehold land	54	86	
Directors' fees	163	142	
Employee benefits	9,242	6,612	
Occupancy expenses	248	210	
Office costs	668	416	
Other administrative expenses	169	263	
Tax and other professional fees	1,434	375	
Net foreign exchange loss	73	-	

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AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

4 Earnings per share

	Group		
	6 month	s ended	
	31 December 31 Decemb 2023 2022		
Profit attributable to the owners of the Company (A\$'000)	31,894	28,248	
Weighted average number of ordinary shares issued			
- Basic	506,778,467	504,242,859	
- Diluted	512,067,467	512,192,859	
Earnings per ordinary share (A\$ cents)			
- Basic	6.29	5.60	
- Diluted	6.23	5.51	

Basic earnings per share is calculated by dividing the consolidated profit after tax attributable to the equity holders of the Company, by the weighted average number of ordinary shares outstanding during the financial period.

As at 31 December 2023, the diluted earnings per share includes the effect of 5,289,000 unissued ordinary shares granted under CPRP due to the performance targets are likely to be met. The effect of the inclusion is dilutive (30 June 2023: 7,950,000, dilutive).

AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

5 Trade and other receivables

	Grou As a	
	31 December <u>2023</u> A\$'000	30 June <u>2023</u> A\$'000
Current: Trade receivables - Third parties	32,906	107,650
- Retention sum receivables	12 32,918	12 107,662
Other receivables	<u>529</u> 33,447	581 108,243

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business. They are non-interest bearing and generally due for settlement within 60 days and therefore are all classified as current.

The Group's internal credit evaluation practices and basis for recognition and measurement for expected credit losses were consistent with those disclosed in the 30 June 2023 Civmec Limited's Annual Report.

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

5(a) Contract assets and liabilities

	Group		
	As a		
	31 December	30 June	
	2023	<u>2023</u>	
	A\$'000	A\$'000	
Contract assets	129,560	100,093	
Contract liabilities	(55,994)	(44,706)	
(i) Significant changes in contract balances			
	Grou	ıp qı	
	As a		
	31 December	30 June	
	<u>2023</u>	<u>2023</u>	
	A\$'000	A\$'000	
Contract assets:			
Contract assets reclassified to trade receivables	(30,066)	(51,530)	
Changes in measurement of progress	59,533	29,969	
Contract liabilities:			
Revenue recognised in the current period that was included			
in the contract liability balance at the beginning of the period/year	14,426	34,180	
Increase due to cash received, excluding amounts	14,420	34,100	
recognised as revenue during the period/year	(25,714)	(35,561)	
6 Cash and cash equivalents			
	Grou	ıp	
	As a	at	
	31 December	30 June	
	<u>2023</u>	<u>2023</u>	
	A\$'000	A\$'000	
Cash at bank and on hand	143,131	70,381	

A floating charge over cash and cash equivalents has been provided for certain debt.

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

7 Property, plant and equipment

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Freehold <u>land</u> A\$'000	Leasehold <u>land</u> A\$'000	Buildings A\$'000	Plant and equipment A\$'000	Small tools A\$'000	Motor vehicles A\$'000	Office equipment A\$'000	<u>IT</u> equipment A\$'000	Assets under <u>construction</u> A\$'000	<u>Total</u> A\$'000
31 December 2023										
Cost or valuation										
At 1 July 2023	22,045	35,410	341,470	112,851	11,161	9,691	849	3,426	12,599	549,502
Additions	-	-	-	1,695	286	273	-	13	8,607	10,874
Additions – ROU	-	2,212	-	1,148	-	1,255	-	-	· <u>-</u>	4,615
Transfer	3,355	-	-	505	(386)	-	-	-	(3,474)	-
Disposals	-	-	-	(37)	(5)	(452)	-	-	-	(494)
At cost at										
31 December 2023	-	37,622	-	116,162	11,056	10,767	849	3,439	17,732	197,627
At valuation at										
31 December 2023	25,400		341,470	-	-	-	-	-	-	366,870
At 31 December 2023	25,400	37,622	341,470	116,162	11,056	10,767	849	3,439	17,732	564,497
<u>Accumulated</u>										
<u>depreciation</u>		(= 00=)		(54.000)	(7.400)	(0.070)	(700)	(0.047)		(70.000)
At 1 July 2023	-	(5,005)	-	(51,023)	(7,138)	(6,079)	(738)	(3,217)	-	(73,200)
Depreciation for the		(500)	(4.070)	(0.774)	(500)	(470)	(45)	(47)		(0.040)
period Transfer	-	(528)	(4,378)	(3,774)	(598)	(476)	(15)	(47)	-	(9,816)
Transfer	-	-	-	(373)	373	-	-	-	-	-
Disposals		- ()	<u> </u>	30	5	442	<u> </u>		-	477
At 31 December 2023		(5,533)	(4,378)	(55,140)	(7,358)	(6,113)	(753)	(3,264)	-	(82,539)

AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

7 Property, plant and equipment (continued)

	Freehold <u>land</u> A\$'000	Leasehold <u>land</u> A\$'000	Buildings A\$'000	Plant and equipment A\$'000	Small tools A\$'000	Motor vehicles A\$'000	Office equipment A\$'000	<u>IT</u> equipment A\$'000	Assets under <u>construction</u> A\$'000	<u>Total</u> A\$'000
31 December 2023 (contin	ued)									
Net carrying amount										
At cost	-	32,089	-	61,022	3,698	4,654	96	175	17,732	119,466
At valuation	25,400	-	337,092	-	-	-	-	-	-	362,492
At 31 December 2023	25,400	32,089	337,092	61,022	3,698	4,654	96	175	17,732	481,958

AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

7 Property, plant and equipment (continued)

	Freehold <u>land</u> A\$'000	Leasehold <u>land</u> A\$'000	Buildings A\$'000	Plant and equipment A\$'000	Small tools A\$'000	Motor <u>vehicles</u> A\$'000	Office equipment A\$'000	IT equipment A\$'000	Assets under <u>construction</u> A\$'000	<u>Total</u> A\$'000
30 June 2023										
Cost or valuation										
At 1 July 2022	21,200	30,549	328,734	98,321	10,330	8,690	766	3,357	9,543	511,490
Additions	245	-	4,237	3,685	237	-	83	69	11,324	19,880
Additions – ROU	-	4,861	-	3,599	-	1,040	-	-	-	9,500
Transfer	-	-	22	7,537	649	-	-	-	(8,208)	-
Reclassification	-	-	-	-	-	-	-	-	(60)	(60)
Revaluation increase	600	-	8,477	-	-	-	-	-	-	9,077
Disposals		-		(291)	(55)	(39)	-	-	-	(385)
At cost at 30 June 2023 At valuation at	-	35,410	-	112,851	11,161	9,691	849	3,426	12,599	185,987
30 June 2023	22,045	-	341,470	-	-	-	-	-	-	363,515
At 30 June 2023	22,045	35,410	341,470	112,851	11,161	9,691	849	3,426	12,599	549,502
Accumulated depreciation										
At 1 July 2022	-	(4,055)	-	(44,207)	(6,092)	(5,286)	(716)	(3,042)	-	(63,398)
Depreciation for the year	-	(950)	(8,287)	(7,013)	(1,099)	(831)	(22)	(175)	-	(18,377)
Revaluation	-	-	8,287	-	-	-	-	-	-	8,287
Disposals				197	53	38				288
At 30 June 2023		(5,005)	-	(51,023)	(7,138)	(6,079)	(738)	(3,217)	-	(73,200)

AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

7 Property, plant and equipment (continued)

	Freehold <u>land</u> A\$'000	Leasehold <u>land</u> A\$'000	Buildings A\$'000	Plant and equipment A\$'000	Small tools A\$'000	Motor <u>vehicles</u> A\$'000	Office <u>equipment</u> A\$'000	<u>IT</u> <u>equipment</u> A\$'000	under construction A\$'000	<u>Total</u> A\$'000
30 June 2023 (continued) Net carrying amount										
At cost	-	30,405	-	61,828	4,023	3,612	111	209	12,599	112,787
At valuation	22,045	-	341,470	-	-	-	-	-	-	363,515
At 30 June 2023	22,045	30,405	341,470	61,828	4,023	3,612	111	209	12,599	476,302

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

7 Property, plant and equipment (continued)

Depreciation expenses are classified as follows:

'	Group				
	6 months ended				
	31 December	31 December			
	<u>2023</u>	<u>2022</u>			
	A\$'000	A\$'000			
Included in cost of sales	9,762	8,922			
Included in administrative expenses	54	86			
	9,816	9,008			

At the balance sheet date, the details of the Group's freehold land and buildings are as follows:

Location 2-8 Stuart Drive, Henderson, Western Australia	Description/Existing use Land and buildings / Operational readiness and logistics support facility	<u>Tenure</u> Freehold
16 Nautical Drive, Henderson, Western Australia	Buildings on leasehold land / Undercover waterfront, Manufacturing, Modularisation and Maintenance Facility	Leasehold land leases: i. 34-year lease from August 2010, with further 35 years option ii. 30-year lease from March 2014, with further 35 years option iii. 28-year lease from December 2016, with further 45 years option
35-39 Old Punt Road, Tomago, New South Wales	Land and buildings / Manufacturing facility and modular assembly laydown area	Freehold
Lot 324 & Lot 325 Hedland Junction, Wedgefield, Port Hedland	Land and buildings / Manufacturing workshop and office facility. This property is currently classified under Asset under construction	Freehold
10 Eucla Close, South Hedland, Western Australia	Land and buildings / Accommodation support	Freehold

Freehold land and buildings carried at fair value

The fair value of the freehold land and buildings of the Group was carried out by Asset Valuation Advisory. The fair value is determined by the valuer on the highest and best use approach of each asset. Such valuation was determined using the Sales Comparison approach (to market-type properties), Hypothetical Development approach, Income Capitalisation approach and Depreciated Replacement Cost ("DRC") approach (to non-market-type properties). The fair value has been derived through a mix of Level 2 inputs where applicable and Level 3 inputs where the Valuer has deemed Level 2 inputs to be not applicable. No revaluation is performed during the period.

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

7 Property, plant and equipment (continued)

If the freehold land and building were stated on the historical cost basis, the carrying amount would be as follows.

	Group		
	As a		
	31 December <u>2023</u>	30 June <u>2023</u>	
	A\$'000	A\$'000	
Freehold land	19,854	16,499	
Buildings	204,375	207,730	
Accumulated depreciation	(38,337)	(35,077)	
Net book value	185,892	189,152	

Right-of-use assets

Right-of-use assets acquired under leasing arrangement are presented together with the owned assets of the same class. Details of such leased assets are disclosed in Note 14.

The carrying amount of property, plant and equipment that are pledged for security are as follows:

		Group		
		As a	at	
Description	Borrowings	31 December <u>2023</u> A\$'000	30 June <u>2023</u> A\$'000	
Leased plant and equipment Remaining property, plant and	Lease liabilities	35,957	35,250	
equipment	Corporate market loan, multi-option	446,001	441,052	
		481,958	476,302	

The details of borrowings are disclosed in Note 12.

AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

8 Investment properties

31 December 2023	Buildings A\$'000	Leasehold <u>land</u> A\$'000	<u>Total</u> A\$'000
Cost or valuation At the beginning of the period Addition – ROU	15,260	2,006 591	17,266 591
At 31 December 2023	15,260	2,597	17,857
Accumulated depreciation At 1 July 2023 Depreciation for the period At 31 December 2023	- -	(82) (22) (104)	(82) (22) (104)
Not coming opposit		,	
Net carrying amount At 31 December 2023	15,260	2,493	17,753
30 June 2023	Buildings A\$'000	Leasehold <u>land</u> A\$'000	<u>Total</u> A\$'000
Cost or valuation At 1 July 2022 Revaluation increase – recognised in profit or loss At 30 June 2023	14,840 420 15,260	2,006	16,846 420 17,266
At 30 Julie 2023	15,200	2,000	17,200
Accumulated depreciation At 1 July 2022 Depreciation for the year At 30 June 2023	- - -	(41) (41) (82)	(41) (41) (82)
		(-)	

Buildings carried at fair value

The fair value of the buildings was carried out by Asset Valuation Advisory. The fair value is determined based on significant unobservable inputs and is categorised under Level 3 of the fair value measurement hierarchy due to its specialised nature which is not readily traded in the marketplace.

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

8 Investment properties (continued)

At the balance sheet date, the investment property held by the Group is as follows:

LocationDescription/Existing useTenure1 Welding Pass, Henderson,Buildings on leasehold land /Leasehold land leases:Western AustraliaSubmarine rescue facility28-year lease from April 2020, with further 22 years option

Leasehold land sub-lease: 26-year and 4 months lease From July 2021, with 2 options to renew for a further 3 years each

eacn

No revaluation was performed during the period. The fair value measurement for the investment property of A\$15,260,000 (30 June 2023: A\$15,260,000) has been categorized as a level 3 fair value based on the inputs to the valuation technique used.

Leasehold land carried at cost

The asset is depreciated on a straight-line basis over its lease term. The depreciation rate used is 2.1%.

(a) Investment property is leased to non-related parties under operating leases.

Amounts recognised in profit or loss for investment properties

	Group			
	6 months ended			
	31 December <u>2023</u> A\$'000	31 December <u>2022</u> A\$'000		
Rental income Direct operating expenses from investment property that	175	335		
generated rental income	(149)	(143)		

(b) The carrying amount of investment properties that are pledged for security is as follows:

		Group		
		As a	at	
Description	Borrowings	31 December <u>2023</u> A\$'000	30 June <u>2023</u> A\$'000	
Investment properties	Corporate market loan, multi-option	17,753	17,184	

AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

9 Investment in subsidiaries

During the current financial period, Civmec Mala PNG Ltd (88% held by Civmec Construction and Engineering Pty Ltd) was de-registered and Civmec Construction and Engineering Uganda Ltd (100% held by Civmec Construction and Engineering Africa Ltd) was dissolved.

10 Joint operations

The Group has interests in the following joint operations which are proportionately consolidated:

			Ownership interest held by the Group	
			As a	it
		Country of	31 December	30 June
Name of Entity	Principal Activities	<u>incorporation</u>	<u>2023</u>	<u>2023</u>
			%	%
Black & Veatch Civmec JV ("BCJV") (1)	Engineering and construction services	Australia	50	50
Civmec Construction & Engineering Pty Ltd and Seymour Whyte Constructions Pty Ltd and WSP Australia Pty Ltd ("Causeway Link Alliance") (2)	Engineering and construction services	Australia	53.78	53.78

Notes:

- (1) BCJV project is for the design and construction of a wastewater treatment plant upgrade.
- (2) Causeway Link Alliance is for the design and construction of the Causeway Pedestrian and Cyclist Bridges in the Perth metropolitan area.

11 Trade and other payables

	Grou	Group		
	As at			
	31 December 30 Ju 2023 202			
	A\$'000	A\$'000		
Trade creditors	32,566	45,972		
Sundry payables and accruals	73,728	58,504		
Goods and services tax payable	5,152	6,765		
Other taxes payable	5,392	6,430		
•	116,838	117,671		

Trade and other payables are usually paid within 45 days.

AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

12 Borrowings

	Grou	Group	
	As a	at	
	31 December <u>2023</u>	30 June 2023	
Current:	A\$'000	A\$'000	
Corporate market loan – secured	_	8,000	
Non ourrent:			
Non-current: Corporate market loan – secured	60,000	48,500	
Total borrowings	60,000	56,500	

Corporate market loan

The Group is required by the banks to maintain certain financial ratios such as leverage ratio, tangible net worth and debt service cover ratio. As at 31 December 2023, the Group met all of these financial covenants.

As at 31 December 2023, the Group has a general capital expenditure commercial bank facility amounting to A\$68 million (30 June 2023: A\$70 million) which was 82.4% utilised (30 June 2023: 81% utilised). The facility limit is reduced by A\$2 million on each quarter end date. Interest rates are variable and ranged between 5.02% to 5.65% (31 December 2022: 1.53% to 4.36%) per annum during the current financial period.

Multi-option facility

The Group has a multi-option facility of A\$70 million which was 7.8% utilised as at 31 December 2023 (30 June 2023: 2% utilised). It can be used for revolving commercial market loan, trade financing, bank guarantees and letters of credit. The interest rates are mix of fixed and variable at the time of utilisation depending on the type of loan utilised. The interest rate was at 5.47% per annum during the current financial period.

General security deed

Both the commercial bank and multi-option facilities are secured by certain property, plant and equipment and investment properties as disclosed in Note 7 and Note 8 to the financial statements.

AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

13 Provisions

	Group	
	As at	
	31 December	30 June
	2023	2023
	A\$'000	A\$'000
<u>Current:</u>		
Provisions for employee benefits	13,998	16,175
Non-Current:		
Provisions for employee benefits	2,642	2,411
	-	
	16,640	18,586
Movements in provisions are as follows:		
wovernerits in provisions are as follows.	Grou	a
	As a	
	31 December	30 June
	<u>2023</u>	2023
	A\$'000	A\$'000
Current:		
At the beginning of the period/year	16,175	11,350
Provisions made during the period/year	10,173	11,550
- Included in employee benefits	13,528	21,760
Provisions utilised during the period/year	(16,094)	(19,252)
Reclassified from non-current	389	2,317
At the end of the period/year	13,998	16,175
' '	,	· · · · · · · · · · · · · · · · · · ·
Non-current:	0.444	4.700
At the beginning of the period/year	2,411	4,726
Provisions made during the period/year	1 /10	1 27/
- Included in employee benefits	1,419	1,274
Provisions utilised/reversed during the period/year Reclassified to current	(799)	(1,272)
	(389)	(2,317)
At the end of the period/year	2,642	2,411

Short-term benefits

The provisions pertain to employee benefits for annual leave, rostered days off and non-verting personal leave that are expected to be settled within 12 months of the reporting date. The liability of long service leave that is payable to employees who have completed at least 7 years of continuous employment is also classified as current. They are measured at the amounts expected to be paid when the liability is settled.

Long-term benefits

The provisions mainly pertain to employee benefits relating to long service leave. The liability is measured as the present value of the expected future payments to be made. The probability of long service leave being taken is based upon historical data and the discount rate used ranges from 4.67% to 5.20% (30 June 2023: 5.16% to 5.61%)

AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

14 Leases

(a) The Group as Lessee

Nature of the Group's leasing activities

The Group has entered into leases of land and buildings in respect of its offices, facilities and workshops. The Group has the following leases:

- The Henderson land lease at Lot 804 (16) Nautical Drive, Henderson, Western Australia is for a 34-year period from August 2010 with an option to renew for a further 35 years (reasonably certain to be exercised). Rent increases as per the CPI Index.
- The Henderson land lease on extended area at Lot 804 (16) Nautical Drive, Henderson, Western Australia is for a 28-year period from December 2016 with an option to renew for a further 45 years (reasonably certain to be exercised). Rent increases as per the CPI Index.
- The Henderson land lease at Lot 101 (1) Welding Pass, Henderson, Western Australia is 28-year lease from November 2019 with further 22 years option (reasonably certain to be exercised). Rent increases as per the CPI Index.
- A workshop lease at 4/379 Spearwood Avenue, Bibra Lake, Western Australia is for 3-year lease from July 2022 with a first further 2 years option and a second further 3 years option (reasonably certain to be exercised). Rent increases 2.5% on each anniversary of the start date on the initial lease term and subsequently increases as per CPI index.
- An office lease at Level 3, 200 Adelaide Terrace, Perth, Western Australia is for 2-year lease expiring 31
 August 2025 with a first further 1 year option, a second further 1 year option and a third further 1 year
 option. Rent increases as per the CPI Index.

The Group also leases motor vehicles, workshop equipment and office fitout from non-related parties under finance leases. The Group will obtain the ownership of the leased assets from the lessor at no extra cost at the end of the lease term. The average lease term is between 4 and 5 years.

The present values of lease liabilities are analysed as follows:

	Minimum lease payments	Future finance charges	Net present value of minimum lease payments
	A\$'000	A\$'000	A\$'000
As at 31 December 2023			
Within one year	10,560	(4,229)	6,331
Between two and five years	26,069	(14,918)	11,151
Later than five years	191,858	(150,741)	41,117
	217,927	(165,659)	52,268
	228,487	(169,888)	58,599
As at 30 June 2023			
Within one year	10,818	(4,002)	6,816
Between two and five years	28,266	(14,068)	14,198
Later than five years	179,935	(143,614)	36,321
	208,201	(157,682)	50,519
	219,019	(161,684)	57,335

AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

14 Leases (continued)

(a) The Group as Lessee (continued)

Lease liabilities are presented in the statement of financial position as follows:

	Group		
	As at		
	31 December	30 June	
	<u>2023</u>	<u>2023</u>	
	A\$'000	A\$'000	
Present value of lease liabilities			
Within one year	6,331	6,816	
Between two and five years	11,151	14,198	
Later than five years	41,117	36,321	
	52,268	50,519	
	58,599	57,335	

The effective interest rate ranges from 2.14% to 8.6% (31 December 2022: 2.14% to 8.6%) per annum.

Carrying amount of right-of-use assets within Property, plant and equipment

	Group		
	As at		
	31 December <u>2023</u> A\$'000	30 June <u>2023</u> A\$'000	
Leasehold land & buildings Small tools	32,089 731	30,405 782	
Plant and equipment	31,434	31,625	
Motor vehicles	3,757	2,842	
	68,011	65,654	

There was an addition of A\$4,615,000 to right-of-use assets during the current financial period (Note 7).

Carrying amount of right-of-use assets within Investment Properties

	Grou	Group		
	As a	As at		
	31 December <u>2023</u> A\$'000	30 June <u>2023</u> A\$'000		
Leasehold land	2,493	1,924		

There was an addition of A\$591,000 to right-of-use assets during the current financial period (Note 8).

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

14 Leases (continued)

(a) The Group as Lessee (continued)

Amounts recognised in profit or loss

	Group		
	6 months ended		
	31 December <u>2023</u> A\$'000	31 December <u>2022</u> A\$'000	
Depreciation charged for the period:			
- Small tools	51	51	
- Plant and equipment	1,340	1,192	
- Motor vehicles	339	242	
- Leasehold land	530	489	
Interest on lease liabilities	2,129	2,036	
Expenses relating to short-term leases	149	171	
Other disclosures			
Total cash outflow for leases	4,232	4,377	

(b) The Group as lessor

The Group sub-leased its investment property under an operating lease which also included pay to build and occupy conditions. A net amount of A\$9,236,000 was received in advance during the year ended 30 June 2021 from the sub-lessee as part of the pay to build conditions. Revenue from the advance is being recognised over the tenure of the land. The sub-lessee does not have an option to purchase the property at the expiry of the lease period. This lease is classified as an operating lease because the risk and rewards incidental to ownership of the assets are not substantially transferred.

Rental income from investment properties is disclosed in Note 8.

Future minimum rental receivables under non-cancellable operating leases as at the end of the reporting period are as follows:

	Group		
	As at		
	31 December <u>2023</u> A\$'000	30 June <u>2023</u> A\$'000	
Present value of rental receivables			
Within one year	351	214	
Between one year and two years	340	207	
Between two years and three years	320	288	
Between three years and four years	320	288	
Between four years and five years	320	288	
Later than five years	2,762	1,437	
	4,413	2,722	

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

15 Share capital

(a) Fully paid ordinary shares

	Group and Company			
	As at			
	31 December 2023 30 June 2023		2023	
	No. of shares	A\$'000	No. of shares	A\$'000
At the beginning of the period/year Shares issued during the period/year:	505,132,000	29,807	502,450,000	29,807
- Conversion of performance rights	2,324,000	-	2,682,000	-
 Conversion of share options 	150,000	111	-	
At the end of the period/year	507,606,000	29,918	505,132,000	29,807

The ordinary shares of the Company have no par value. All issued ordinary shares are fully paid. The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share without restrictions at meetings of the Company. All shares rank equally with regard to the Company's residual assets.

During the current financial period, 2,324,000 shares were issued pursuant to vesting and conversion of performance rights held by key management personnel ("KMP") and other management.

During the current financial period, 150,000 shares were issued pursuant to vesting and conversion of share options held by other management. The share options were offered at S\$0.65 each share under the Civmec Limited Employee Share Option Scheme (the "CESOS") on 11 September 2013. Paid-up capital of the Company increased by A\$111,000.

In December 2023 the Company paid a final dividend of 3.0 Australia cents per ordinary share (30 June 2023: 2.0 Australia cents) amounting to A\$15,228,000 for the financial year ended 30 June 2023.

(1	၁)	Treasury	s	har	es
----	----	----------	---	-----	----

(b) Troubury shares	Group and Company						
	As at						
	31 December 2	023	<u>30 June</u>	<u> 2023</u>			
	No. of shares	A\$'000	No. of shares	A\$'000			
At the beginning and end of the period/year	15,000	10	15,000	10			
Treasury shares relate to ordinary shares of the (c) Share options	e Company that are he	eld by the	Company.				
(b) Chare options	Group and Company						
		As	at	_			
	31 December 2	<u>023</u>	30 June	<u> 2023</u>			
	No. of shares		No. of shares				
At the beginning and end of the period/year	-	-	4,000,000	S\$0.65			

During the current financial period, 150,000 share options were converted into ordinary shares. The balance of the share options granted under the CESOS plan expired and were cancelled on 11 September 2023.

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

15 Share capital (continued)

(d) Performance rights

The Civmec Limited Performance Rights Plan (the "CPRP") for key senior executives of the Group was approved and adopted by shareholders at the Annual General meeting held on 25 October 2019.

A Performance Right refers to a right to one issued ordinary share of the Company granted under the scheme for no consideration. To the extent the gateway hurdles are satisfied, 100% of the vesting will be based on the absolute earnings per share (aEPS) outcome. aEPS is based on the achievement of certain predetermined performance targets determined by the Remuneration Committee. The Remuneration Committee has the discretion to determine whether the performance targets have been met.

The balances of Performance Rights are as follows:

The balances of Ferrormance rights are as folk	JWS.			
			<u>Forfeited</u>	
	Issued	Vested	<u>/Lapsed</u> /Expired	Balance
Performance Period 1 July 2020 to 30 June	<u>1334C4</u>	<u>vesteu</u>	<u>/Expired</u>	Dalarico
2023 (Granted in FY2021)	4,289,000	(2,324,000)	(1,965,000)	-
Performance Period 1 July 2021 to 30 June				
2024 (Granted in FY2022)	1,773,000	-	(435,000)	1,338,000
Performance Period 1 July 2022 to 30 June	0.404.000			0.404.000
2025 (Granted in FY2023)	2,134,000	-	-	2,134,000
Performance Period 1 July 2023 to 30 June	1 017 000			1 017 000
2026 (Granted in FY2024)	1,817,000	-	-	1,817,000
Balance as at 31 December 2023				F 290 000
Dalatice as at 51 December 2023				5,289,000

During the current financial period, the Group has recognised A\$225,000 of equity-settled share-based payment expense (31 December 2022: A\$505,000).

16 Asset revaluation reserve

	Grou	Group		
	As a	at		
	31 December <u>2023</u> A\$'000	30 June <u>2023</u> A\$'000		
At the beginning of the period/year Gain on revaluation of freehold land and buildings	129,577	117,477 17,285 (5,185)		
Deferred tax liability arising on revaluation At the end of the period/year	129,577	129,577		

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

17 Other reserves

	Grou	лр		
	As a	As at		
	31 December <u>2023</u> A\$'000	30 June <u>2023</u> A\$'000		
Merger reserve (a)	7,578	7,578		
Waiver of loan payable to a related party	277	277		
Equity-settled employee benefits reserve (b)	3,867	3,642		
	11,722	11,497		

(a) Merger Reserve

Pursuant to the completion of the Restructuring Exercise, the share capital of Civmec Construction & Engineering Pty Ltd and Controlled Entities is adjusted to merger reserve based on the "pooling of interest method".

(b) Equity-settled Employee Benefits Reserve

The equity-settled employee benefits reserve relates to share options granted to employees under the employee share option plan and performance rights.

18 Capital expenditure commitments

The Group has contracted capital expenditure commitments at the reporting date but not recognised in the financial statement as follows:

	Grou	Group		
	As a	As at		
	31 December	30 June		
	<u>2023</u>	<u>2023</u>		
	A\$'000	A\$'000		
Plant and equipment purchases	3,100	4,120		
Capital projects	2,603	1,100		
	5,703	5,220		

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

19 Guarantees

Group

The Group is, in the normal course of business, required to provide guarantees in respect of their contractual performance related obligations. These guarantees and indemnities only give rise to a liability in the event that it is unable to perform its contractual obligations.

Company

The Company also provides parent company guarantee to clients from time to time when a subsidiary enters into a contractual agreement. These guarantees and indemnities only give rise to a liability in the event that the subsidiary is unable to perform its contractual obligations.

During the course of business, the Company also provides letters of credit for international trading when required.

As at 31 December 2023, the Group has provided the following:

	Grou	Group		
	As a	As at		
	31 December <u>2023</u> A\$'000	30 June <u>2023</u> A\$'000		
Group				
Bank guarantees	1,442	1,396		
Surety bond facility	121,891	140,067		
,	123,333	141,463		

The surety bond facility is provided for the provision of performance bonds to customers of the Group. It has a limit of A\$404 million as at 31 December 2023 (30 June 2023: A\$405 million).

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2023

20 Related party transactions

The Group's main related parties are as follows:

Entities Exercising Control over the Group

The largest shareholders are James Finbarr Fitzgerald and Olive Theresa Fitzgerald (acting as trustees for the JF & OT Fitzgerald Family Trust) (19.25%) and Goldfirm Pty Ltd (acting as trustee for the Kariong Investment Trust) (19.23%). Patrick John Tallon is a beneficiary of the Kariong Investment Trust.

Key Management Personnel

Any person having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity is considered key management personnel.

Remuneration paid to key management personnel is as follows:

	Gre	oup	
	6 months ended		
	31 December <u>2023</u> A\$'000	31 December <u>2022</u> A\$'000	
Directors' remuneration			
- Salaries and other related costs	1,819	1,708	
- Directors' fees	163	142	
- Share-based payment	1,308	917	
- Benefits including defined contribution plans	71	68	
Other key management personnel			
- Salaries and other related costs	1,793	1,821	
- Benefits including defined contribution plans	108	116	
	5,262	4,772	

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

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20 Related party transactions (continued)

Directors' interest in employee share benefit plans

At the end of the reporting date, the total number of outstanding share options and performance rights that were issued/allocated to the directors and key management personnel under existing employee benefit schemes is given below:

	Gro	Group		
	Asa	As at		
	31 December <u>2023</u> A\$'000	30 June <u>2023</u> A\$'000		
Share options Key management personnel	-	1,000,000		
Performance rights Directors Key management personnel	1,057,000 2,512,000	2,774,000 2,999,000		

Other Related Parties

Other related parties include immediate family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel, individually or collectively with their immediate family members.

Transactions with Related Parties

There was no transaction with related parties during the current financial period (31 December 2022: Nil).

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

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21 Financial information by segments

Management has determined the operating segments based on the internal reports which are regularly reviewed by the Operations Management that are used to make strategic decisions.

The Operations Management comprises of the Executive Chairman, Chief Executive Officer, Chief Operations Officer, Acting Chief Financial Officer and the department heads of each operating segment.

The business is managed primarily on the basis of different products and services as the diversification of the Group's operations inherently have notably different risk profiles and performance assessment criteria.

Reportable segments disclosed are based on aggregating operating segments where the segments are considered to have similar economic characteristics and are also similar with respect to the following:

- the products sold and/or services provided by the segment;
- the manufacturing process;
- the type or class of customer for the products or services;
- the distribution method; and
- any external regulatory requirements.

The Group is organised into the following main business segments:

- Energy
- Resources
- Infrastructure, Marine & Defence

The business activities include heavy engineering, shipbuilding, modularisation, SMP (structural, mechanical, piping), EIC (electrical, instrumentation and control), precast concrete, site civil works, industrial insulation, maintenance, surface treatment, refractory and access solutions.

Although the Operations Management receives separate reports for each project in the Energy, Resources, and Infrastructure, Marine & Defence businesses, these have been aggregated into the respective reportable segments as they have similar long-term average gross margins.

Basis of accounting for purpose of reporting by operating segments

(a) Accounting policies adopted

Unless stated otherwise, all amounts reported to the Board of Directors, being the chief decision makers with respect to operating segments, are determined in accordance with accounting policies that are consistent to those adopted in the consolidated financial statements of the Group.

(b) Inter-segment transactions

An internally determined transfer price is set for all inter-segment sales. This price is reviewed quarterly and is based on what would be realised in the event the sale was made to an external party at arm's length. All such transactions are eliminated on consolidation of the Group's financial statements.

Inter-segment loans payable and receivable are initially recognised at the consideration received/to be received net of transaction costs.

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NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

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21 Financial information by segments (continued)

Basis of Accounting for Purpose of Reporting by Operating Segments (continued)

(c) Segment Assets and Liabilities

The Group does not identify nor segregate its assets and liabilities in operating segments as these are managed on a "group basis".

Geographical Segments (Secondary Reporting)

Revenue is based on the location of customers regardless of where the services are rendered. Non-current assets are based on the location of those assets:

		<u>enue</u> is ended	Non-currer As a	
	31 December <u>2023</u> A\$'000	31 December <u>2022</u> A\$'000	31 December <u>2023</u> A\$'000	30 June <u>2023</u> A\$'000
Australia	492,346	418,851	500,276	493,543

Major Customers

The Group has a number of customers to whom it provides both products and services. For the period ended 31 December 2023, the Group supplies to a single external customer in the Resources segment who accounts for 24.6% of external revenue (31 December 2022: Resources 33.0%). The next most significant clients account for 23.1% and 15.1% respectively (31 December 2022: 15.5% and 8.5%) of external revenue.

AND ITS SUBSIDIARIES

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

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21 Financial information by segments (continued)

	Group 6 months ended 31 December 2023 Infra- Structure, Marine &							
	Energy A\$'000	Resources A\$'000	Defence A\$'000	<u>Total</u> A\$'000	<u>Energy</u> A\$'000	Resources A\$'000	Marine & <u>Defence</u> A\$'000	<u>Total</u> A\$'000
Revenue	20,369	418,896	53,081	492,346	17,307	344,655	56,889	418,851
Cost of sales (excluding								
depreciation)	(17,467)	(360,681)	(44,123)	(422,271)	(15,740)	(291,912)	(50,440)	(358,092)
Depreciation expense	(329)	(8,597)	(858)	(9,784)	(306)	(7,631)	(1,006)	(8,943)
Segment results	2,573	49,618	8,100	60,291	1,261	45,112	5,443	51,816
Other income				1,976				486
Unallocated costs Administrative								
expenses*				(14,131)				(9,907)
Depreciation in admin expenses*				(54)				(86)
Finance costs				(2,965)				(2,125)
Profit before income tax			•	45,117			-	40,184
Income tax expense				(13,224)				(11,918)
Profit for the period				31,893			-	28,266

	As at 31 December 2023				As at 30 June 2023			
•	Energy A\$'000	Resources A\$'000	Infra- Structure <u>,</u> Marine & <u>Defence</u> A\$'000	<u>Total</u> A\$'000	Energy A\$'000	Resources A\$'000	Infra- Structure, Marine & <u>Defence</u> A\$'000	Total A\$'000
Segment assets: Intangible assets Unallocated assets:	-	10	-	10	-	10	-	10
Assets				805,849				772,203
Other current assets				1,920				2,274
Deferred tax assets				555			-	47
Total assets			,	808,334			•	774,534
Segment liabilities: Unallocated liabilities								
Liabilities				294,084				278,839
Borrowings				60,000				56,500
Provisions				16,640			-	18,586
Total liabilities			i	370,724			•	353,925
Other segment information Capital expenditure								
during the period				10,874			=	6,801

^{*}Administrative expenses above exclude depreciation which is disclosed separately above