

## Introduction

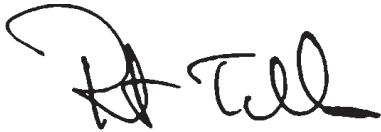
Civmec is an integrated, multidisciplinary construction and engineering services provider to the Energy, Resources, Infrastructure, Marine and Defence sectors.

## Dividend Policy

Civmec Limited is committed to providing sustainable returns to its shareholders through a combination of capital growth and regular dividend payments. The form, frequency and value of dividends declared each year will take into consideration the Group's profitability, cash position, working capital requirements and projected capital expenditure requirements for business sustainability and growth plus any other factors the Board may deem appropriate.

Any proposed dividends are clearly communicated to shareholders in public announcements and via announcements on SGXNET and ASX Online when the Company discloses its periodic financial results.

Final Dividends each year will be subject to Shareholder approval at the Annual General Meeting.



Patrick Tallon  
Chief Executive Officer  
Civmec Group  
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