


Civmec acknowledges the Traditional Custodians and their Ancestors of the lands across Australia where we conduct our business. We recognise and acknowledge the Traditional Custodians' connection to Country and pay our respects to Elders and Leaders past, present, and emerging.

Our commitment relies on achieving several key strategies that will shape our ongoing relationships for our Aboriginal and Torres Strait Islander stakeholders and their communities. These relationships are based upon our Civmec values, through which we seek meaningful engagement, trust and mutual benefit.

Our strategies include:

- Building enduring relationships based on balancing cross cultural acknowledgment and sustainable business growth.
- Enabling our Senior Leadership team to drive and deliver on our journey for Reconciliation.
- Fostering leadership that inspires a business culture that embraces a culturally diverse workplace and inclusive working environment.
- Securing opportunities for employment which reflect the shared expectations of our business, clients and First Nations stakeholders.
- Providing upskilling pathways that deliver on Aboriginal and Torres Strait Islander Peoples' career advancement but also build capability of future First Nations business leaders.
- Developing sound Aboriginal and Torres Strait Islander business partnerships through the innovative procurement from, and growth of, local Aboriginal and Torres Strait Islander businesses.

Civmec's commitment to these key strategies relies on continual collaboration with Aboriginal and Torres Strait Islander Peoples and their communities. Through our engagement with Aboriginal and Torres Strait Islander Peoples we seek to contribute to their sustainable long-term economic empowerment, social development needs, and cultural wellbeing.



Patrick Tallon
Chief Executive Officer
Civmec Group
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