

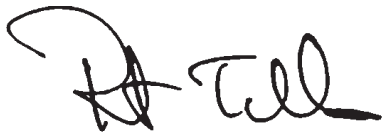
Civmec is an integrated, multidisciplinary construction and engineering services provider to the Energy, Resources, Infrastructure, Marine and Defence sectors.

Civmec provides full, fair and reasonable opportunity for local industry to take part in all its activities. This maximises participation where subcontractors and suppliers are capable and competitive on the basis of OHS, environment, quality, delivery and value-for-money standards.

To implement this policy, Civmec will:

- Implement a systematic approach to ensure compliance with this policy across all subcontractor and supplier packages.
- Develop project specific Australian Industry Participation (AIP) plans thus ensuring individual client expectations are met or exceeded.
- Provide early and fair opportunities to all local industries.
- Ensure local capabilities are considered when planning work scope to optimise opportunities for local businesses.
- Give weighted consideration to tenderers that use the greatest local Australian content in labour and materials.
- Work with government, industry bodies and communities to improve local industry participation, capability and competitiveness.

Civmec implements corporate policies as part of a robust quality assured management system that aims to deliver exceptional outcomes for our clients and an inclusive workplace for our people.



Patrick Tallon  
Chief Executive Officer  
Civmec Group  
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