## **SECURITY POLICY**



## Introduction

Civmec is an integrated, multidisciplinary construction and engineering services provider to the Energy, Resources, Infrastructure, Marine and Defence sectors.

## Security policy

Civmec is committed to maintaining an effective security management program in order to protect personnel, assets, information, integrity and reputation from potential threats.

To accomplish this, Civmec will:

- Implement continual improvement initiatives, including security risk assessments and risk treatment strategies.
- Establish, achieve and maintain sound and responsible protective security practices.
- Ensure the protection of personnel, physical assets and information in accordance with the requirements of Australian Government Protective Security Policy Framework (PSPF).
- Maintain membership of the Defence Industry Security Program (DISP), by following the intent of the Defence Security Principles Framework (DSPF).
- Promote an organisational culture that is committed to the protection of personnel, physical assets and information by effective communication of the security plan, associated procedures and this policy.
- Conduct security exercises, drills and awareness training.
- Ensure all employees and contractors understand the needs and responsibilities of security management.
- Provide a safe and secure working environment for employees and contractors.

Patrick Tallon

Chief Executive Officer

Civmec Group August 2022

• COMMITMENT
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INNOVATION

• VALUE DRIVEN

• MAKE A DIFFERENCE

• **E**XCELLENCE

COLLABORATION

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