



CIVMEC LIMITED

(Company Registration Number 201011837H)

RESULTS OF ANNUAL GENERAL MEETING

The Board of Directors (the “Board”) of Civmec Limited (the “Company”) is pleased to announce that at the Annual General Meeting (“AGM”) of the Company held by electronic means on 29 October 2021, all resolutions as set out in the Notice of AGM dated 14 October 2021, were duly passed by way of poll.

(i) Breakdown of all valid votes cast at the AGM:

| No. | Resolution details | Total number of shares represented by votes for and against the relevant resolution | FOR | | AGAINST | | ABSTAIN |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------|------------------------------------------------------------------------------|---------------|------------------------------------------------------------------------------|---------------|
| | | | No. of Shares | As a percentage of total number of votes for and against the resolutions (%) | No. of Shares | As a percentage of total number of votes for and against the resolutions (%) | No. of Shares |
| Ordinary Resolutions | | | | | | | |
| 1. | Adoption of the Audited Financial Statements for the financial year ended 30 June 2021 together with the Directors’ Statement and Independent Auditor’s Report thereon. | 241,505,311 | 241,505,311 | 100 | 0 | 0 | 100,973 |
| 2. | Approval of payment of a tax exempt (foreign sourced) Final Dividend of 1.0 Australian cents per ordinary share for the financial year ended 30 June 2021. | 241,460,953 | 241,460,953 | 100 | 0 | 0 | 100,973 |
| 3. | Approval of the payment of Directors’ fees of S\$257,000 for the financial year ending 30 June 2022 to be paid quarterly in arrears. | 32,436,711 | 30,519,625 | 94.09 | 1,917,086 | 5.91 | 209,169,573 |
| 4. | Re-election of Mr James Finbarr Fitzgerald as a Director of the Company. | 239,938,184 | 239,938,184 | 100 | 0 | 0 | 1,668,100 |

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|-----|---------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------|------------------------------------------------------------------------------|---------------|------------------------------------------------------------------------------|---------------|
| | | | No. of Shares | As a percentage of total number of votes for and against the resolutions (%) | No. of Shares | As a percentage of total number of votes for and against the resolutions (%) | No. of Shares |
| 5. | Re-election of Mr Patrick John Tallon as a Director of the Company. | 226,665,634 | 226,665,634 | 100 | 0 | 0 | 14,940,650 |
| 6. | Re-election of Mr Kevin James Deery as a Director of the Company. | 239,919,211 | 239,919,211 | 100 | 0 | 0 | 1,668,100 |
| 7. | Re-election of Mr Chong Teck Sin as a Director and his continued appointment as an Independent Non-Executive Director of the Company. | 241,292,953 | 239,390,953 | 99.21 | 1,902,000 | 0.79 | 250,000 |
| 8. | Re-election of Mr Wong Fook Choy Sunny as a Director and his continued appointment as an Independent Non-Executive Director of the Company. | 241,337,311 | 239,435,311 | 99.21 | 1,902,000 | 0.79 | 250,000 |
| 9. | Re-election of Mr Douglas Owen Chester as a Director and his continued appointment as an Independent Non-Executive Director of the Company. | 241,311,926 | 239,160,326 | 99.11 | 2,151,600 | 0.89 | 250,000 |
| 10. | Re-appointment of Messrs Moore Stephens LLP as Auditors. | 241,606,284 | 241,455,126 | 99.94 | 151,158 | 0.06 | 0 |
| 11. | Authority to allot and issue shares. | 233,580,073 | 231,396,582 | 99.07 | 2,183,491 | 0.93 | 8,007,238 |

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|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------|------------------------------------------------------------------------------|---------------|------------------------------------------------------------------------------|---------------|
| | | | No. of Shares | As a percentage of total number of votes for and against the resolutions (%) | No. of Shares | As a percentage of total number of votes for and against the resolutions (%) | No. of Shares |
| 12. | Adoption of Civmec Key Senior Executives Performance Rights Plan | 18,873,134 | 16,203,575 | 85.86 | 2,669,559 | 14.14 | 222,569,150 |
| 13. | Grant of Performance Rights to Mr Kevin James Deery, a Director of the Company, under the Civmec Key Senior Executives Performance Rights Plan. | 32,145,684 | 29,627,283 | 92.17 | 2,518,401 | 7.83 | 209,296,600 |
| 14. | Approval of Mr. Chong Teck Sin's continued appointment as an Independent Non-Executive Director by shareholders (excluding Directors, Chief Executive Officer and their associates) | 32,474,353 | 30,419,695 | 93.67 | 2,054,658 | 6.33 | 209,087,573 |
| 15. | Approval of Mr. Wong Fook Choy Sunny's continued appointment as an Independent Non-Executive Director by shareholders (excluding Directors, Chief Executive Officer and their associates) | 32,518,711 | 30,464,053 | 93.68 | 2,054,658 | 6.32 | 209,087,573 |
| 16. | Approval of Mr. Douglas Owen Chester's continued appointment as an Independent Non-Executive Director by shareholders (excluding Directors, Chief Executive Officer and their associates) | 32,768,711 | 30,464,053 | 92.97 | 2,304,658 | 7.03 | 209,087,573 |

(ii) Details of party who has abstained from voting on resolutions set out below:

| Ordinary Resolution | Persons abstained | Number of shares |
|----------------------------|--------------------------------------------------------------------------------------------------------|-------------------------|
| 3,12,13,14,15,16 | James Finbarr Fitzgerald or Olive Teresa Fitzgerald | 97,720,806 |
| 3,12,13,14,15,16 | Patrick John Tallon | 97,566,806 |
| 3,12,13,14,15,16 | Kevin James Deery | 13,523,250 |
| 12,13 | Management who are eligible to participate in the Civmec Key Senior Executives Performance Rights Plan | 480,000 |

Mr Chong Teck Sin, our Lead Independent Director, was re-elected as Director of the Company at the AGM and remains as Chairman of Audit Committee and Risks and Conflicts Committee and a member of Nominating and Remuneration Committees. He is considered independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST").

Mr Wong Fook Choy Sunny, an Independent Director, was re-elected as Director of the Company at the AGM and remains as Chairman of Remuneration Committee and a member of Audit, Risks and Conflicts and Nominating Committees. Mr Wong is considered Independent for the purpose of Rule 704(8) of the Listing Manual of SGX-ST.

Mr Douglas Owen Chester, an Independent Director, was re-elected as Director of the Company at the AGM and remains as Chairman of Nominating Committee and a member of Audit, Risks and Conflicts and Remuneration Committees. Mr Douglas Chester is considered Independent for the purpose of Rule 704(8) of the Listing Manual of SGX-ST.

(iii) Name of firm appointed as scrutineer: -

Entrust Advisory Pte. Ltd. was appointed as the Scrutineer for the AGM.

AUTHORISED FOR RELEASE TO ASX AND SGX BY ORDER OF THE BOARD

James Finbarr Fitzgerald
Executive Chairman

29 October 2021